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**FACTORS AND CONSTRAINTS AFFECTING LABOUR FORCE PARTICIPATION OF POSTGRADUATE WOMEN: THE CASE OF BAHAUDDIN ZAKARIYA UNIVERSITY MULTAN, PAKISTAN**

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**Abstract.** This paper attempts to explore the factors and constraints affecting labour force participation of women having post graduation in Pakistan, using logit model based on primary data. The trend of women's labor force participation is improving over time in Pakistan but it is still very low in comparison with other developing countries. The empirical results for all variables are consistent with the existing hypotheses and are significant. The decision of women to join labour force are not only dependent upon their personal choice and achievement but also on their husband's and father's education, their attitude towards female employment and also on family characteristics which include the profession of respondent's father, mother or husband's profession. There is an ardent need to bring some significant changes in the social values of the family and society's attitudes to enhance women's participation in labour force through quality education. Government should develop policies that become the cause to encourage participation of educated women in the labour force of the country for multidimensional solutions.

**JEL Classification:** J21, J16, I21, C35

**Keywords:** Labour force participation; Educated women; Gender bias; Social Values; Pakistan

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